

## Changes to the Employer Guide in Edition 3

### Section 1

Section 1.4 Workers Compensation has been updated to reflect new advice from Safe Work Australia. A new section 1.5 has been included to cover supporting general mental health and wellbeing during COVID-19.

### Section 2

Has been updated to reflect the recent state border closures (see 2.1.2), to reflect changes to schooling arrangements in many states (see 2.1.5), and to reflect state border closures and the ban on international travel (see 2.3.3, 2.2.4).

### Section 3

The introduction to Section 3 has been amended to reflect the Government request for people to work from home where possible. A new section 3.1 has been included to cover when employees can be directed to work from home.

### Section 5

Has been split into section 5.1 & 5.2 to cover stand down as a result of an enforceable government direction to close and stand down where a business is not yet subject to a government directive to close.

### Section 6

Section 6.2 Privacy considerations has been updated to provide improved guidance and information to employers on their privacy obligations.

### Section 7

Section 7.1 Resources now includes links to Services Australia and Smartraveller.

### Other

The font has been changed to the standard Calibri font and some photos have been changed, amended or removed where necessary.